



STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

| | | |
|---------------------------------|---|-----------------------|
| IN THE MATTER OF THE SUSPENSION | : | |
| OR REVOCATION OF THE LICENSE OF | : | ADMINISTRATIVE ACTION |
| | : | |
| Desiree Caussade, C.H.H.A. | : | FINAL ORDER OF |
| Certificate No. 26NH11871000 | : | DISCIPLINE |
| | : | |
| | : | |
| | : | |
| | : | |
| HOMEMAKER-HOME HEALTH AIDE | : | |
| IN THE STATE OF NEW JERSEY | : | |

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Desiree Caussade ("Respondent") is a certified homemaker-home health aide in the State of New Jersey and has been a licensee at all times relevant hereto.

2. Upon receipt of a flagging notice indicating that Respondent was arrested on September 28, 2014 by the Berkeley Township Police for violation of N.J.S.A. 2C:12-1A(1), Simple Assault, the Board sent a letter of inquiry, requesting certain information and submission of documents, to Respondent's address of record in Little Egg Harbor, New Jersey, via regular and certified mail on or about October 5, 2014. A response was due within twenty

(20) days. The regular mailing was not returned; the certified mailing was delivered on October 9, 2014.

3. To date, Respondent has not responded to the Board's request for information.

CONCLUSIONS OF LAW

Respondent's failure to respond to the Board's request for information constitutes a failure to cooperate with a Board investigation, in contravention of N.J.A.C. 13:45C-1.2 and 1.3, which the Board deems professional misconduct pursuant to N.J.S.A. 45:1-21(e), subjecting Respondent to disciplinary action pursuant to N.J.S.A. 45:1-21(h).

Based on the foregoing findings and conclusions, a Provisional Order of Discipline was entered on August 14, 2015, provisionally suspending respondent's certification to practice as a homemaker-home health aide and imposing a \$200 civil penalty. A copy of the Order was served upon the respondent by certified and regular mail at her address of record. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the 30th day following entry unless respondent requested a modification or dismissal of the stated Findings of Fact or Conclusions of Law by submitting a written request for modification or dismissal setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all

documents or other written evidence supporting respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order, and furnished most of the information requested in the Board's letter of October 5, 2014. Therefore, the Board determined that respondent had substantially complied with the Board's request, and that suspension was therefore no longer applicable. With respect to the \$200 civil penalty, the Board determined that respondent's complete failure to respond to the Board's initial inquiry resulted in unnecessary delay in addressing this matter, and unnecessary use of resources in that the Board had to issue an order so as to obtain information that it should have been readily furnished a year earlier. Thus the Board determined to finalize the Provisional Order, imposing the monetary penalty for respondent's failure to cooperate with a Board investigation.

ACCORDINGLY, IT IS on this 9th day of December, 2015,
ORDERED that:

1. Respondent is assessed a civil penalty in the amount of two hundred dollars (\$200). Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey," or by wire transfer, direct deposit, or credit card payment delivered or mailed to Twalema Khonje, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Any other form

of payment will be rejected and will be returned to the party making the payment. Payment shall be made no later than fifteen (15) days after the date of filing of this order. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

2. The Board reserves the right to initiate disciplinary proceedings based upon any information that Respondent ultimately provides in response to the letter of inquiry or upon any new information the Board receives.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy Ph.D. APN
Patricia Murphy, PhD, APN
President